



**SOCIAL
INNOVATION
FOR
REFUGEE
INCLUSION**

**16-17 NOVEMBER 2017
CONFERENCE WORKSHOP**

Employer engagement:

Innovative approaches to training and hiring refugees

SPEAKER POWERPOINTS



TALENT BEYOND
—BOUNDARIES—

**LINKING THE GLOBAL LABOR
MARKET TO A NEW TALENT POOL**

TALENT BEYOND BOUNDARIES

War and conflict have forced many thousands of skilled men and women to find refuge in places where they cannot work.



Talent Beyond Boundaries is connecting this hidden talent pool with employers around the world who are searching for skilled workers.

We are working to open a labor mobility pathway for refugees.

GLOBAL SKILL GAP

40%

Of employers globally had trouble filling jobs in 2016



Businesses stunted & economic growth reduced

**OPENING FOR PRIVATE SECTOR TO
HIRE TALENT AND IMPACT LIVES**



“

SULIMAN
LAWYER

TBB OUTREACH VOLUNTEER

My father is a medical doctor. Now he's sitting idle. And he's not the only one. Here there's a judge, a pharmacist...

I am a refugee like everyone around me. If you go on a work visa, it tells you, *You're a doctor. You're a teacher. You have value. Your skills are needed.*”



Nada is a mathematician from Syria. After fleeing the conflict, she secured a scholarship in Jordan to continue her studies.

A New Solution

Talent Beyond Boundaries is the only organization in the world connecting international employers to skilled refugees who meet their hiring needs.

For the First time, employers have the opportunity to pioneer a new solution to the global refugee crisis by providing a safe and legal pathway for refugees to regain self-reliance.

LABOR MOBILITY PILOT MODEL

JORDAN & LEBANON

TALENT BEYOND BOUNDARIES



GENERATE DATA



DEVELOP
PARTNERSHIPS



PLACE REFUGEES



STAY
CONNECTED



**Barriers to
accessing
international
employment:**

- Information
- Inability to verify/authenticate skills, education, experience
- Safe, legal passage to a third country
- Navigating immigration process



SAMPLE OF REFUGEE TALENT

1

EDUCATION

498

2

CONSTRUCTION

408

3

ENGINEERING

380

4

HEALTHCARE

375

5

MANUFACTURING

347

6

IT/TECHNOLOGY

323

7

FOOD SERVICE/
HOSPITALITY

298

8

CONSTRUCTION

247

9

THE ARTS

218

10

BUSINESS &
FINANCE

215

LABOR MOBILITY PILOT MODEL

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Case Study

Australian head-quartered financial technology company made an offer to Derar, a candidate in TBB's Talent Catalog, as a Software Test Engineer. Derar is a university-qualified software engineer residing in Jordan and unable to legally work in his field.

TBB is now assisting Derar in the immigration process to Australia.



Web: www.talentbeyondboundaries.org

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TBB is a tax-exempt
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